

RESUME

NAME Anthony (Tony) McKone
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PROFILE

After 35 years' experience in the public service Tony stepped out into self-employment as an Employee Relations Specialist and established his own company, McKone Consultancy Ltd.

McKone Consultancy Ltd was created in July 2013 and through this company Tony has established a credible business with a customer base comprising private and public companies, not-for-profits, health agencies, and government agencies. Tony provides advocacy support for collective agreement negotiations, undertakes employment investigations, and provides a range of day to day HR advice and support.

Leveraging off the 35 years Tony worked in the public and state sector, he can provide good advice to clients to enable them to deliver good business outcomes.

Prior to establishing McKone Consultancy Tony was employed as the Employment, Relationships and Safety Manager for Inland Revenue (IR), where his areas of responsibility included managing the relationship between the department and its three unions, the development and maintenance of HR policy, the provision of advice on the interpretation and application of employment agreements, employment law and HR policy, bargaining for collective and individual employment agreements and the oversight of Inland Revenue's internal Health and Safety function.

Tony has over ten years' experience in setting and implementing Employment Relations and bargaining strategies, negotiating collective and individual agreements, representing agencies at mediation and providing business focused HR support and advice to managers at all levels. Prior to specialising in employment relations, Tony had five years' experience as an internal HR Consultant responsible for providing general HR support and advice to business managers. This included five years as part of the Work and Income Contact Centre Management team as their HR consultant, where Tony fully participated in wider business decision making and had the opportunity to spend three months managing a 150+ seat contact centre in Lower Hutt to gain firsthand experience of the business.

Tony has also worked for nine months as one of two Senior ER Advisors for the SSC, where he had joint responsibility with one other advisor, for overseeing, on behalf of the State Services Commissioner, employment relations matters across the public and wider state services.

Tony was an elected member of the Board of Directors and a former National Vice President of the HR Institute of New Zealand (HRINZ). Tony is a Chartered Fellow of the HR Institute of New Zealand.

As well as having extensive Human Resources experience Tony also has general line management experience, having been the Manager Land Data Services with the Department of Survey and Land Information (DOSLI) where he was responsible for managing the commercial operations of that department across Canterbury, Nelson, Marlborough, and Westland and three years as national sales manager of digital cadastral information for DOSLI.

Tony has undertaken formal account management and project management training and is qualified with a Graduate Diploma of Business Studies from Massey University, a NZIM Certificate in Supervisory Management and NZ Certificate of Survey Draughting.